

## Code of Behaviour & Anti-Bullying Policy for all members

We aim for everyone in Killarney Musical Society's Variety Show to have a good experience. We will promote positive behaviour from both adults and children. We aim to create a supportive environment where any form of bullying is unacceptable.

### **Definition of Bullying:**

Bullying is defined as repeated aggression, be it verbal, psychological or physical, conducted an individual or group against others.

We ask everyone to

- Treat others with dignity and respect at all times
- Be on time and be prepared
- Please inform Cast Liaison Officer or committee member if you are not able to attend rehearsals for any reason.
- Listen to the director and musical director when they are working with the group.
- Give of your best at all times
- Keep the Ross Cafe / INEC clean and safe for everyone
- Have respect for the property of others.
- Children/teenagers may have a phone which they must keep in their bag during rehearsals. Under no circumstances can photos be taken of other children without the permission of a supervising adult.
- Adults are asked to use their phones responsibly also. Please refrain from taking photos of others without their permission.
- As per custom and practice we ask all members to refrain from posting photos on social media until all performances of the show are finished.
- Behaviour such as: name calling, slagging—making fun of another, isolating another person, physical aggression, hiding or damaging another person's property will not be tolerated. If junior members are involved parents will

be contacted.